

REFERENCE TITLE: secret ballots; protecting fundamental right

State of Arizona  
House of Representatives  
Forty-ninth Legislature  
First Regular Session  
2009

## HCM 2004

Introduced by

Representatives McComish, Ash, Barnes, Crandall, Gowan, Kavanagh, Tobin,  
Senators Allen C, Gorman, Harper, Leff: Representatives Driggs, McLain,  
Murphy, Nichols, Williams, Senators Burns, Gray C, Gray L, Verschoor

A CONCURRENT MEMORIAL

URGING THE CONGRESS OF THE UNITED STATES TO OPPOSE ANY LEGISLATION THAT DOES NOT PROTECT THE FUNDAMENTAL RIGHT TO A SECRET BALLOT IN ORGANIZATION ELECTIONS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 To the Congress of the United States of America:

2 Your memorialist respectfully represents:

3 Whereas, Arizona has a long and favored tradition of supporting every  
4 worker's right to work; and

5 Whereas, the right to a secret ballot in union organizing elections is  
6 a fundamental right for America's workers; and

7 Whereas, the rights of workers to be protected from intimidation and  
8 harassment in the workplace is an important right for all Arizonans; and

9 Whereas, there are those who are proposing to take away from workers  
10 their rights to a secret ballot in organizing elections; and

11 Whereas, the loss of this fundamental right for a worker to a secret  
12 ballot and to be free from intimidation and harassment would seriously damage  
13 relations among workers and threaten relations between workers and management  
14 and would be a great detriment to Arizona workers; and

15 Whereas, the right to a secret ballot for Arizona's workers is not a  
16 matter of politics but rather one of right and wrong, with diverse voices on  
17 both sides of the political aisle speaking out against denying the right to a  
18 secret ballot; and

19 Whereas, seventy years of labor law, the National Labor Relations Act  
20 of 1935 as amended by the Taft Hartley Act of 1947, has stood the test of  
21 time in achieving a fair balance between the interests of labor and  
22 management in American industry; and

23 Whereas, the Arizona's workers should not have their right to a secret  
24 ballot removed by dictate of the federal government; and

25 Whereas, Arizonans believe every worker should continue to have the  
26 right to a federally supervised ballot election when deciding whether to  
27 organize a union; and

28 Whereas, Arizonans believe secret ballot elections are the cornerstone  
29 of democracy and should be kept for union elections.

30 Wherefore your memorialist, the House of Representatives of the State of  
31 Arizona, the Senate concurring, prays:

32 1. That the United States Congress oppose any attempt to take from  
33 Arizona workers the fundamental right to a secret ballot in a union  
34 organizing election or to preempt Arizona's ability to protect the  
35 fundamental right to a secret ballot for its workers.

36 2. That the Secretary of State of the State of Arizona transmit copies  
37 of this Memorial to the President of the United States Senate, the Speaker of  
38 the United States House of Representatives and each Member of Congress from  
39 the State of Arizona.